

Integrated Management System

Sustainability and Innovation Policy

DTI-HSSE-PO005

VERSION HISTORY

| Version no. | Issue date | Amendment description |
|-------------|------------|---------------------------------|
| 0.0 | 01-Jun-23 | Initial Release |
| 1.0 | 08-Sep-23 | Updated Signature |
| 2.0 | 30-Oct-24 | Update formatting and signature |

ISSUE

| | Name | Role | Date |
|-------------|---------------|---|------------|
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SUSTAINABILITY AND INNOVATION POLICY

1 OUR VISION

DT Infrastructure and subsidiaries' vision is to continue as an industry leader in the Australian infrastructure and construction sector by offering innovative, breakthrough and dependable solutions for infrastructure project by focusing on the company's core business of infrastructure design, construction, operation, and maintenance

2 OUR COMMITMENT

To create long-term value, DT Infrastructure and subsidiaries will integrate economic growth, environmental resilience, and social progress as balanced priorities into decision-making at every level of our business.

3 OUR APPROACH

DT Infrastructure and subsidiaries acknowledge that sustainability enables long-term financial resilience. DT Infrastructure and subsidiaries will focus on maximising positive community impact whilst delivering a positive legacy for society and our customers by the following.

- ▶ Implementing robust and tailored systems.
- ▶ Embracing diversity as business as usual.
- ▶ Integrating social, economic, and environmental aspects into all our business decision making, including planning, procurement, design, and delivery.
- ▶ Minimising whole of life asset impact by future proofing our assets to mitigate climate change risks.
- ▶ Collaborating with our customers and communities to provide resilient operational outcomes.
- ▶ Promoting best practice to facilitate a shift from mitigating environmental impacts towards enhancing environmental outcomes.
- ▶ Educating our people, subcontractors, and supply chain to ensure they are fully aware of, and committed to, implementing sustainable practices.
- ▶ Identifying and implementing realistic sustainability targets and performance indicators in support of the UN Sustainable Development Goals.
- ▶ Managing our activities ethically, whilst transparently measuring and reporting our sustainability performance to drive continuous improvement.
- ▶ Sourcing sustainably, including prioritising Aboriginal and Torres Strait Islander peoples and business, local supply, social procurement initiatives and a commitment to modern slavery.
- ▶ Encouraging innovation amongst our delivery teams and supply chain; and
- ▶ Delivering sustainable and inclusive growth while satisfying our ethical, legal, and contractual obligations.



John Anderson | Chief Executive Officer
DT Infrastructure Pty Ltd